



PATASONIA

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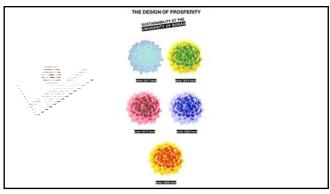
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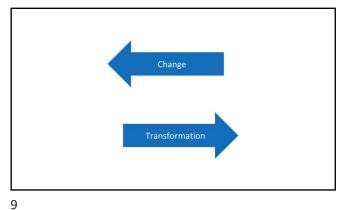




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trans-formare

going through the form, the surface of things

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trans-formare

going to the content, the meaning of things

Transformation happens on big scale when... one is able to Scale Deep a Durable Change!

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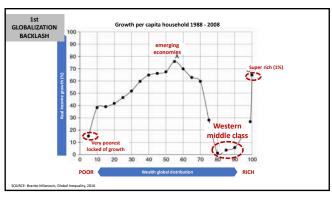






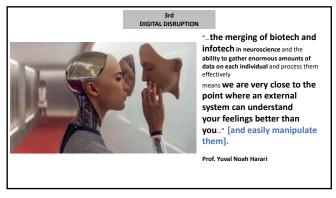


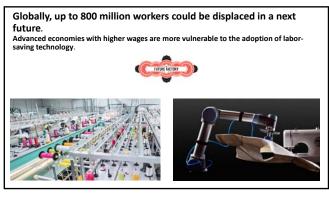
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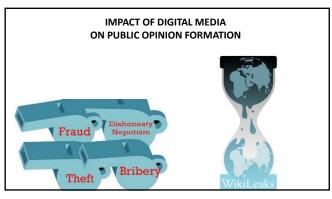




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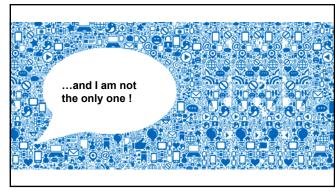






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FEAR + TOGETHERNESS = ANGER



25 26

What is Activism?

Activism - the word meaning

Activism -> ÀGERE -> Sscr. AG' ÀTI

to go, to come, to lead, to push forward, to make, to operate, to act $% \left(1\right) =\left(1\right) \left(1$

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Activism - the roots



"Never doubt that a small group of committed people can change the world. Indeed, it is the only thing that ever has."

Margaret Mead, US anthropologist (1901 - 1978)

Activism - the roots





The ${\bf poet\ Gary\ Snyder\ }$ describes the activism movement as ${\bf THE\ GREAT\ UNDERGROUND\ RIVER}$

a great carsic stream of interwoven cultures

29 30



Protesting activism that is **against major institutions** and is **acting in a disruptive** way for radical **revolutionary** changes. (theory: 3.5% of people changing the system)

Activism - Protesting type



Demanding solutions to contemporary problems through the taking of oppositional stances to mainstream policies and business behaviours.

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Activism that ${\bf creates}$ alternatives to the dominant system through the construction of ${\bf new}$ ways of life...

Activism - Pro - Acting type





Activism that **creates alternatives** to the dominant system through the construction of **new economic and business models**

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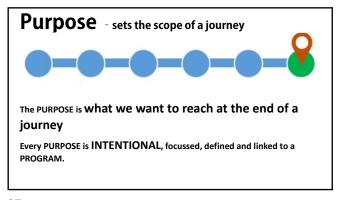
Purpose - the word meaning

Latin noun

- -> pro (suffix = forward, put in front)
- -> pausa (noun= position, stand, stop)

PUT IN FRONT WHERE WE WANT TO STOP

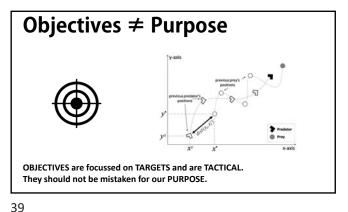
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Vision & Purpose - form a bi-nomial unit

There is no Purpose without a Vision

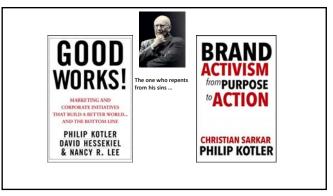
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OBJECTIVES-DRIVEN POINT OF VIEW PURPOSE-DRIVEN STAND POINT WHAT WE DO NEXT CENTURY NEXT QUARTER TRANSACTIONAL LEADERSHIP TRANSFORMATIONAL LEADERSHIP VALUE DRIVEN VALUES DRIVEN MORE MEANINGFUL COMPETITIVE **CUSTOMER RETENTION & ACQUISITIO** PEOPLE'S LOVE & LOYALITY & RESPECT CO-WORKERS ENGAGMENT HR MGT CITIZEN ENGAGEMENT & ACTIVISM MARKETING COMMUNICATION COMMUNITY ENGAGMEN

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In his 2019 call for purpose letter to the CEOs he points out that as the world crumbles, it just may be the CEO's role to save it.

"It must begin with a clear embodiment of your company's purpose in your business model and corporate strategy.

Purpose is not a mere tagline or marketing campaign; it is a company's fundamental reason for being – what it does every day to create value for its stakeholders."

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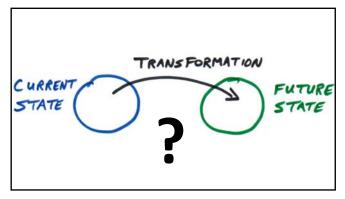
PUTTING THE INTERESTS OF EMPLOYEES, CUSTOMERS, SUPPLIERS AND COMMUNITIES ON PAR WITH SHAREHOLDERS

WASHINGTON – Business Roundtable today announced the release of a new Statement on the Purpose of a Corporation signed by 181 CEOs who commit to lead their companies for the benefit of all stakeholders – customers, employees, suppliers, communities and shareholders.

Environmental Fashion Pact Signed by 32 Global Companies Before G7 Summit

Chanel, Prada, Stella McCartney, Ralph Lauren, Hermes, Burberry, Nike, H&M Group, Gap Inc. and Nordstrom are among the brands committing to climate, biodiversity and ocean initiatives.

43 44





Only 34 % trust the brands they buy from.

53 % think brands aren't as committed to society as they claim.

45 46





47 48





"Purpose" is about to be the next great idea ruined by marketers.



51 52



Kendall Jenner appeared with a bunch of photogenic 'protesters' in Pepsi's disastrous ad in 2018.

It was one of the crudest attempts to monetize young people's anger.



The Fearless Girl, was commissioned by State Street Global Advisors to advertise an index fund featuring companies with a high percentage of female leadership.

It transpired that State Street was underpaying its female employees.

53 54

feminist 2017 Super Bowl ad advocating for gender pay equality not applied on Audi executive team







55 56





57 58



M&S donating ONLY £10,000 to Albert Kennedy Trust – a charity supporting homeless young LGBT people

"No pride in a flag for a country that oppresses black people and people of colour"



Colin Kaepernick for the 30th Aniversary of "Just do it" Rekindled the national debate over rights, patriotism and politicization of sport.

BUT

BUT Bloomberg reports that Nike received more than \$ 43 million worth of media exposure Online sales jumped +31% in the four days following the anouncement

Nike has risked "only" \$ 1-3 B for strengthening their relationship with consumers who account for \$ 32- 34 B of their franchise. (P. Kotler – "Brand Activism")

59 60





Reaction was "burning" not only conservative republican voters ...

Living wage campaigners say that Nike pays LOW WAGES to its workers abroad — many of whom are people of colour in Southeast Asia.





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63 64

June 2019 OSLO – The Norwegian Consumer Authority (CA), an independent administrative body which works to influence trading decisions across an array of markets, has lambasted what it calls "illegal marketing" from H&M in the promotion of its Conscious collection, and has demanded the fashion brand apologise to consumers.

In particular, the CA, in close collaboration with the Norwegian Broadcasting Corporation (NRK), claims H&M's portrayal of its collection's sustainability credentials breaches Norwegian marketing laws and alleges that the brand uses symbols, statements and colour to mislead buyers.

H&M launched its Conscious line in April, an ensemble it describes as a "collection inspired by the wonders of planet earth", through which it has introduced three new renewable resources: citrus peel, pincapple leaves and algae biomass.

"Our opinion is that H&M are not being clear or specific enough in explaining how the clothes in the Conscious collection and their Conscious shop are more 'sustainable' than other products they sell. Since H&M are not giving the consumer precise information about why these clothes are labelled Conscious, we conclude that consumers are being given the

impression that these products are more 'sustainable' than they actually are."



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Is it "woke-washing" when profitdriven companies are cashing in on people's idealism?

 $\pmb{Y\!e\!s}$, if doing good is just an $\pmb{add\!-\!o\!n}$ that is not embedded into companies' purpose.

Yes, if one is using progressive-orientated marketing campaigns to deflect questions about one's own ethical records.

Yes, if one is **not consistent in advocating** for cultural change one want to be part of.

Yes, if one is NOT TRANSPARENT in the change one is

Inspiring Examples of Brand Activism

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Social Business and Social Enterprises are hybrids trying to do good while turning a profit

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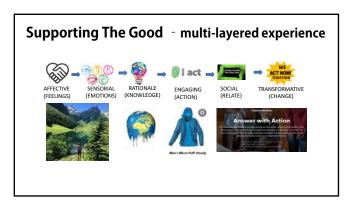
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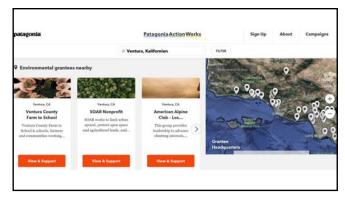
As the climate crisis deepens, we see a potential, even probable end to such moments, and so we're fighting to save them. We donate our time, services and at least 1 percent of our sales to help hundreds of grassroots organizations all over the world so that they can remain vigilant, and protect what's irreplaceable. At the same time, we know that we risk saving a tree only to lose the forest-a livable planet. As the loss of biodiversity, arable soils, coral reefs and fresh water all accelerate, we are doing our best to address the causes, and not just symptoms, of global warming.

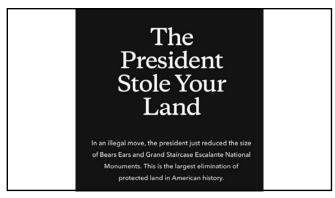
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In 2015, on Black Friday, REI launched its #OptOutside campaign, closing its 149 stores and paying its employees to take Thanksgiving and Black Friday off.

In 2016 over 550 brands joined REI's #OptOutside campaign.

The goal is that of fostering the growth of communities of conscious consumers.





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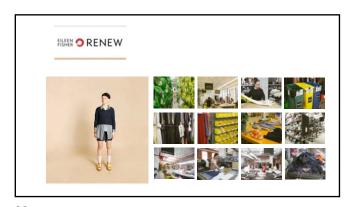
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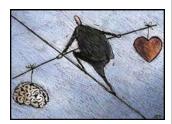


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Brand Activism should also be part of the "Scaling Deep" of durable change.

Transformation happens only when people's hearts and minds, their values and cultural practices, and the quality of relationships have changed.



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The critical times we are living ask to all of us – businesses, citizen, policy makers, scientists,... – NOT ONLY TO ACTIVELY STAND AGAINST what is impinging our moving forward toward the common good, but to RE-FOCUS ON OUR COMMON PURPOSE of RE-GENERATING FLOURISHING FUTURES we want to STAND FOR.

TACK!

<u>s.carbonaro@realise.de</u>
<u>simonetta.carbonaro@hb.se</u>